



AALBORG UNIVERSITY
DENMARK

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Minimum requirements for research publication for employees with research obligations at the Faculty of Humanities, Aalborg University

Minimum publication activity requirements apply to associate professors, professors with specific responsibilities and professors throughout the Faculty. The minimum requirements are stipulated as fractionated BFI points to maintain a focus on the importance of individual contributions to the research production and will be calculated over a 3-year period to allow for annual fluctuations.

In the event of non-compliance with the minimum requirements, a publication plan must be agreed with and monitored by the Head of Department. If the publication plan is not complied with, this will have employment-related consequences for the employee and may ultimately result in dismissal.

In addition, the departments must outline their *expectations* for the individual appointment categories as regards research publication, teaching and knowledge collaboration. Compliance with and development relating to these expectations must be currently discussed with employees in the contexts of individual staff performance and development reviews (MUS) and collective group performance and development reviews (GRUS).

Associate Professor

A total of at least two fractionated PFI points over the past three years.

Professor/Professor with specific responsibilities

A total of at least four fractionated PFI points over the past three years.