Group Performance and Development
Review
Dialogue Guide

Introduction
Walkthrough of the process
Roles and task allocation
Guidelines

Mastery
We contribute to the team's core task
- How do you feel about your professional and personal skills being used and supplementing each other in the team’s task completion?
- How do you feel about the contribution of your work tasks to the core task?
- How can you strengthen task completion together?

Meaning
We work with a clear, shared direction
- How do you feel about your work tasks being meaningful?
- How do you feel about the clarity of the expectations of you for task completion, roles and responsibilities?
- How can you strengthen the experience of meaning and clarity together with a focus on your core task?

Potential
We value and respect one another
- How do you feel about being acknowledged, respected, and valued by each other in the group as who you each of you are?
- How do you feel about being acknowledged, respected and valued in the work contexts you are a part of?
- How can you as a group strengthen acknowledgement, respect and appreciation of each other as professionals and as human beings?

Belonging
We collaborate and share knowledge
- How do you feel about collaboration in the group on the task completion?
- How do you as a group contribute to the communities you are a part of?
- How can you strengthen collaboration together with a focus on your core task?

Conclusion
Is there anything else we need to talk about?
What is important to take away from this review?

AAU Framework for crediting University pedagogical competences (Danish)
AAU Knowledge for the World

The 5 core administrative principles (Danish)
AAU competence strategy
AAU competence strategy

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